<u>Leadership Lessons from the Life of Moses</u> Lesson #8, You Don't Have to Always Understand "Why?"

Text: Ex.4:21-23

There are many clichés and mantras that extoll the virtue or importance of knowledge, understanding, and wisdom in leadership- some of them are even true. But it is also true that *spiritual* leadership, though like its *secular* counterpart in some regards, it different in others. For instance, in *secular* leadership, it's important to know/understand as much as you possibly can about the intended *goal/destination*, *why* it is important, and *how* it is to be reached. But in *spiritual* leadership, we're as much *followers* as *leaders*, 1Cor.11:3, and thus don't always know everything we'd like about the destination/objective, or even understand precisely how it will ultimately be achieved, cf. Phil.3:20-21. Instead, we *trust*, *follow*, and *lead*, cp.1Pet.1:10-16.

Moses was told some of "the plan" and his part in it:

Who, Ex.3:4-6; What, Ex.3:10; Why, Ex.3:7-8a; Where, Ex.3:8b; When, Ex.3:9-10; and, How, Ex.3:12 – 4:9. However, even portions of what he was told were only provided in response to questions he asked, cf. 3:11,13 and 4:1.

But consider also what Moses was not told:

- Why the initial request was only for "three days journey into the wilderness" to "sacrifice to the Lord our God," 3:18. We can speculate all we like, but this seems to be a Deut.29:29 issue! Surely there is a divine reason for this command (God always has one), but as a human, Moses evidently did not need to know it.
- **About the** *ten plagues* (only *generally* about "all My miracles," 3:20, and specifically about a few signs, 4:1-9), v.21a. Surely a man commissioned with such a monumental task would be given complete instructions specifically detailing a 10-step contingency plan! Nope. Moses didn't need to know all that. One step at a time, cf. 6:1.
- Why God would "harden his (Pharaoh's) heart so that he will not let the people go," v.21b. Again, we can speculate that it was in order to bring about the complete annihilation of Pharaoh- his dynasty and his army, but Moses certainly isn't made privy to that information at the time, cp. 7:3-4; 11:9-10; 14:4,17-18; and 2Thess.2:7-12.
- Other "incidental" details like how a couple of million people are supposed to drink, eat, and stave off attackers from Egypt to Canaan, cf. 15:22-26. Like the previous point, the "answers" become clearer as the story (and years) unfold, but Moses isn't given this kind of logistical information regarding "coming out" of Egypt "going in"!

Why is any of this important to spiritual leaders today?

- 1. You don't have to have all the answers to lead/help others. Both Andrew and Philip brought others to Christ, despite just having become believers themselves, <u>John 1:40-49</u>. All that is required to get started in leadership is being willing to share with someone else what you have learned and done- thus illuminating a path you have trod, as did Andrew and Philip.
- 2. Learning to lead is an incremental development process. In the parable of *The Talents*, the servants were given a portion of the Master's possessions "each according to his own ability," cf. Matt.25:14-15. The more spiritually mature (as per Heb.5:14) and cleansed we become, the more honorable, sanctified, and "useful to the Master" we are "prepared for every good work," 2Tim.2:19-21.
- 3. You're never going to know "everything there is to know." At least not in this lifetime, 1Cor.13:12. But thankfully, you don't have to. Moses didn't know everything there was to know about God's plan to save Israel- but he was willing to personally trust, obey, and follow God, and lead others to do the same!

As we've seen over the previous lessons, *leadership* definitely requires some preparation and lots of dedication. But it is also true that a simple willingness to do what you can when you have opportunity will get you started, <u>cp. 2Cor.8:12</u>; <u>Luke 10:33-37</u>!

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Discussion Questions:

1.	How is spiritual leadership different from its secular counterpart?
2.	What was Moses told about God's plan to deliver Israel?
3.	What was Moses <u>not</u> told about God's plan to deliver Israel? (at least 4 please)
4.	Why isn't "having all the answers" a requirement of leadership?
5.	Please explain why leadership is an "incremental development process."
6.	What are the entry-level requirements of leadership?